



Regn. No. HR/019/2018/02138
All India Graduate Engineers & Telecom Officers Association
Punjab Telecom Circle
(The Recognised Representative Association of BSNL)

Circle President
Vikas Gupta
9417333133
cpaigetoapb@gmail.com

Circle Secretary
Yogesh Chhabra
9465807060
csaigpb@gmail.com

Circle Finance Secretary
Vineet Bhandari
9417200095
cfsaigpb@gmail.com

Dated: 18/07/2022

No. AIGETOA/Punjab/CS/2020-21/68

To

The CMD/Director (HR)
BSNL Corporate Office, New Delhi

Subject: Non redressal of burning HR issues including Standard Pay Scale E2-E3 & Pay Loss Issues, Non-issuance of Promotion in AGM/CAO Equivalent Grades despite the verdict of Hon'ble Supreme Court, Non notification of SDE/AO Equivalent Grades RR, No headway on Revision in MS RR, Non Settlement of SDE Reversal Issue, Pending Superannuation Benefit (SAB) Quantum & amount, immediate termination of the MT Process and scrapping of MT RR. It's a failure of management to handle the pending HR issues despite several assurances made in past and we see it as a deliberate attempt to create unrest in the organisation by ignoring Career Progression and Pay Pension related issues – Regarding.

Respected Sir,

We seek your kind and benign attention to the consistent denial of the legitimate HR issues to the executives of BSNL which are basically the long pending rightful dues of the executives. Management is completely non-committal on the HR issues and no progress has been made on the most important issues despite of the clear and written assurances given by the management on different occasions and communications. It is also observed that management has consistently been going back from its own promises made in various meetings and communications made through minutes. This lackadaisical approach of management towards the genuine HR issues and the consistent cornering of employees in the department is resulting into huge demotivation and unrest amongst all the executives of BSNL.

From the recent steps of the management and its dilly-dallying on the HR front, its non-uniform approach in handling the issues of importance and selective approach in extending transfer & postings ignoring their own rules and policies, hurried and casual approach in handling the sensitive matter of reservation and keeping promotions on hold, despite availability of vacancies and eligible executives is raising huge questions on the intent of the management. It is very much apparent that management deliberately wants to keep executives in a state of unrest and allow the organization to move towards a turbulent condition perhaps to hide the failures on other fronts. It is understood that TCS has yet not accepted the PO of BSNL, which raises serious question on the



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possibility of launching full-fledged 4G in near future. This will be huge setback for the government's program of AatmaNirbhar Bharat in Telecom.

BSNL Management failure to launch 4G Services after the Revival package, failure of BSNL Management in bringing in reforms, delayed policy decisions, unscientific Restructuring exercise, demotivation of the officers by denying them promotions and pay scales, non-strengthening of the vast fiber Network, Consistent failures in connectivity and poor backhaul/infra etc. are some of the major components which are impacting the downfall of BSNL. It seems management wants to hide such failures in the name of prevailing turmoil in organization and hence it has been testing the patience of executives' time and again.

However, we still feel that even at this belated stage, management can seize the opportunity and prevent the unrest growing in the organization to reach to a point of no return. Hence, we request your good self to kindly intervene immediately and direct the HR section to ensure corrective action to safeguard the long term interests of the organization.

We wish to seek your kind attention on the following HR issues of importance and their immediate resolution:

1. Immediate intervention of the Dir HR/CMD with DoT for the approval of E2-E3 Scale meant for the JTO/JAO and SDE/AO Equivalent Grades. The revised presidential order for replacement of initial two scales of JTO/JAO/Equivalent by E2 and SDE/AO/Equivalent by E3 should be ensured immediately by BSNL Management:

It is unfortunate to note that BSNL is not defending its position taken by the BSNL Board in the matter of Standard Pay Scale E2-E3. No action has been taken by management despite our consistent persuasion on the issue and management has yet not reverted with counter to DoT after the issuance of the letter by DoT on 29.04.2022 for not agreeing to the proposal of E2-E3 on cascading ground. The executives recruited from 2009 to 2020 are suffering from severe losses in their total emoluments. BSNL is a unique case where entry level executives are being given three different set of initial basics based on their date of Joining and no efforts has been made thereof by management to ensure parity at entry level. It will be pertinent to mention that in the name of fund crunch, one group cannot be made to suffer losses while other enjoys their all perks and benefits. Hence, we request for your immediate intervention on the issue for



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ensuring the replacement on initial two scales of JTO/JAO/Equivalent and SDE/AO/Equivalent without cascading effect as detailed by BSNL's subsequent proposal to DoT in the year 2017.

2. **Settlement of Pay Loss issues of JTOs/JAOs (E1+5 and 22820/- and Pay fixation of DR JE to JTO) to extend immediate relief:** Executives Recruited and Promoted post 1.1.2007 are facing severe pay loss in their career post implementation of 2nd PRC benefits vis-à-vis their pre-revised scales and also vis-à-vis other similarly placed executives. It will be pertinent to mention that while management didn't hesitate in relaxing the FR/SR many a times but when it came to extending the same benefit to the younger and meritorious lots of BSNL, management simply took a back seat and denied 22820 as initial basic to these executives. Same fate was meted out to the young and meritorious JEs recruited Post 1.1.2007 in the non-executive cadre also and they were denied fitment benefits to ensure parity with other similarly placed non-executives.

Extending E1+Plus five increments to other executives of subsequent batches was taken by management committee of the board years back but the same was kept pending in the name of HR plan and now even when the strength is decided, management has not considered the approval of the interim relief of E1 plus Five increments to the executives recruited subsequently.

It's high time that management takes a judicious stand and ensures parity in pay for similarly placed executives to avoid hurt burn and cumulative losses in their emoluments and extend E1+5 to all newly recruited/promoted executives as an interim measure till approval standard Pay Scale E2 for JTO/JAO is approved.

3. **Immediate termination of MT Internal Process re-initiated on 08.07.2022 and altogether Scrapping of MT and DGM RRs and replacement with internal fast track promotional methodology:** Management has time and again assured us of scrapping MT and DGM RRs. The same has been communicated in different meetings and written assurances by management. But management forgot its commitments immediately once the Hon'ble PCAT gave the liberty to BSNL for publishing the MT results. A complete breach of trust was made by management which has shaken the confidence of members of AIGETOA which has always been trying to settle the issues through persuasion and amicable means.

The liberty was extended to BSNL not on merit but owing to undue delay in deciding the cases. It will be pertinent to mention that the merit of the cases is to be decided in subsequent hearings



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but the hurried approach by BSNL is once again visible when even without receiving the certified copy of the order, BSNL declared the results in the late night around 11 PM without considering even the mandatory Quota for OBC and PWD candidates in any recruitment exercise which is in utter disregard of the constitutional provisions. In a matter which is as sensitive as protecting the constitutional rights, BSNL took a stand as if BSNL HR is placed above the constitutional provisions and even didn't bothered to take the legal opinion from advocates fighting the cases. Same BSNL HR uses this legal opinion from such advocates as tool for denying promotions, Seniority etc. but it's quite surprising to note that no such exercise was undertaken by BSNL HR group even on a sensitive matter pertaining to constitutional rights. In its haste to declare the results, it can be noted and very easily seen that BSNL even disregarded the court orders also and has not complied with the directions of Hon'ble PCAT orders in totality which is nothing but contemptuous action containing penal provisions also.

Further post restructuring, the process of MT recruitment has been converted into LDCE and the posts in the previous strength stands abolished on 1.2.2020. To add to that diversion of 450 MT posts to DPC Quota has already been approved by BSNL Board. But, in its haste to declare the results, BSNL HR forgot that how they are going to treat these executives, how they are going to place them, how their seniority shall be decided, if at all this recruitment reaches finality. Such undue haste is indicative of involvement of some wrongful intent. It will not be out of place to mention that the result was circulating in social media even without its uploading on Intranet and 300 applicants who qualified the exams were aware of their places in the merit months before the result has been declared on record. This clearly indicates presence of some vested interests in the system, and we sincerely hope that persons from management side are not involved in such wrongful acts.

It is our humble appeal to scrap the current process and honor your commitment by scrapping the current MT/DGM RRs and replacing it with an internal fast track promotional mechanism.

- 4. Issuance of AGM Promotions for All Eligible Executives by utilising complete strength of AGM and DGM Grades in one go and by further increase in the sanctioned strength of various grades including JTO/JAO, SDE/AO, AGM/CAO, DGM(T&F) equivalent grades and various streams in view of takeover of O&M works of BBNL/MTNL by BSNL:**

It is quite painful that despite of the verdict of the Hon'ble Supreme Court in the matter of Reservation in Promotion on 28.01.2022 and DoP&T issuing instruction on 12.04.2022, BSNL



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failed to issue the promotion in AGM/CAO equivalent grades even after passage of three months, whereas other departments including DoP&T are issuing bulk promotions after the order. Management has been sitting on the promotions citing non clarity on issue of own merit/on Merit which is nonexistent as even DoP&T has also issued the orders. Even assuming but not agreeing to the contention of the management as being true, management could have easily overcome the situation by promoting the all eligible executives by diverting the posts of MT, considering around 1300 Look After and Adhoc DGM posts to be occupying regular posts and by creating more posts in AGM cadre as the operations of BBNL are being taken over by BSNL. But the approach towards settlement of the issue was completely missing and management left all the eligible SDEs promotion on fate and signing by the GS of our sister association. Such types of signatures have never been sought and neither there is any such precedence nor there do any such rule. For all such works, CLO is authorized but it seems that management is not having confidence on the decisions of BSNL CLO.

One side management is sitting on AGM/CAO Promotions of those executives working in preceding grade from 9-18 years despite of DOPT Order, while other side it took just 2-3 hours for the management to declare the results late night and no legal opinion, no consideration from any of the welfare organization etc was ever sought for as being asked in case of AGM/CAO Promotions in BSNL.

Hence, we request for immediate issuance of promotion orders for all eligible SDEs by utilizing complete strength of AGM and DGM Grades in one go (Considering Adhoc/LA DGMs to be occupying Regular Posts) and by further increase in the sanctioned strength of various grades including JTO/JAO, SDE/AO, AGM/CAO, DGM(T&F) equivalent grades and various streams in view of takeover of O&M works of BBNL/MTNL by BSNL.

- 5. Issuance of Promotion in the AO to CAO and other equivalent grades and regular promotions in the grade of DGMs :** The promotion in all other cadres are pending for years despite presence of eligible persons completing their residency period. There is acute shortage of executives in these cadres but still management is not taking any concrete action to clear this shortage. All they need to do is to extend 15-16 days relaxation in cutoff date for eligibility promotion to the cadre of CAO and six months in the case of promotion from AGM to Regular DGMs. Further many DGMs are working on adhoc basis for years but still they have not been promoted to the regular grade. Hence, we request to execute immediate promotion in these grades by extending suitable relaxation in cutoff date.



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6. DPC Promotion for left out candidates of 2008 batches and subsequent batches, immediate notifications of LDCE for all vacancy years for the SDET/AO Grades and notification of SDE/AO RR : Despite approval of new SDE RRs by BSNL Board and further authorizing Management Committee/CMD to incorporate suitable relaxations in the stagnation period, management has not notified the SDE RRs despite Board's approval in the month of March. Nothing can be more solid proof of casual approach of management than this where they have left odd 100 people of one batch to starve for their first promotion while all their batchmates have been promoted to the next grade. But management inaction in taking care of even such humane issues has resulted into grave injustice for these executives and hence we request for immediate issuance of their promotions by any means to end this huge injustice to them.
7. Enhancement of total SAB to 30% (shortage of 8.2%) and formation of PRMB Trust with defined contribution. Deposit of pending SAB amount (due since April-2021) with interest: The amount pending under SAB Pension is not cleared and not updated despite of several assurances given by the Dir(HR) and CMD BSNL. Discussion in the direction to increase the quantum is not at all taking places on the pretext of financial condition of the organization leaving behind the families of the deceased BSNL Employees on mercy of destiny. In recent time after hundreds of BSNL Employees died in Covid and many families are left in complete state of lurch as no support system exists for them. The Pension coming from SAB is in tune of just about Rs 2500/-, which is even insufficient to meet even basic need of family. Management is completely failing in its duty to ensure social security to its employees and off late even indoor treatment expenses have also been thrust upon employees in the name of optional Group Health Insurance Scheme. Hence we request yourself to immediately clear the pending SAB dues and enhance the quantum of SAB as the financial system of our beloved organization has considerably improved now.
8. Onetime settlement of LDCE-2007 SDE Reversion issue as assured in 1st Agenda Meeting: The dilly dallying approach of management on the HR issues is once again emboldened by the fact that despite a categorical and non-ambiguous assurance by management at highest authority to settle this issue (Both verbally and in written), the same didn't see the light of the day. The Executive after serving 14 years as SDE is made to live in an environment of tension, uncertainty, and low morale by telling them that they can be reverted any time. This is happening when the fault lies on department and not on the candidate as HR cell of BSNL loves to keep everyone in a state of confusion.



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We once again request your good self to consider settling the LDCE-2007 reversal issue once for all by directing the pers section to immediately extending the regular Seniority to these executives.

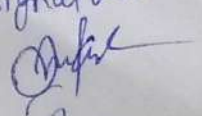

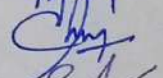
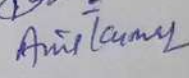
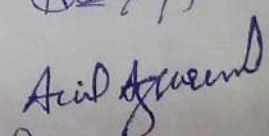
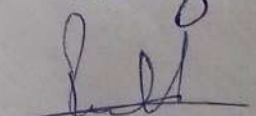
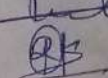
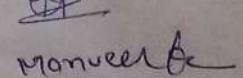
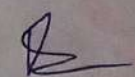
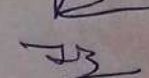
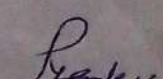
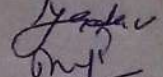
Other than the issues mentioned above, there are many other issues like repeated violation of transfer policy, retention of transfer and postings on pick and choose basis, extending company cost transfers to few while others are made to transfer on own cost. The list of ambiguities and violations are endless and its our earnest appeal to put the house in order. Because of the long pending HR issues, the Executives are highly demotivated which is seriously affecting their performance and which in turn is impacting BSNL Revival. It's high time to consider human capital of BSNL as a resource which needs proper care, planning and growth along with infusion of capital to reap the long terms benefits of organization. We are very sure, once the problem of HR is sorted out, nobody can stop BSNL from regaining the pristine glory but for that Management needs to change its mindset and recognize the issues on its merit and suitably settle them to satisfaction of all.


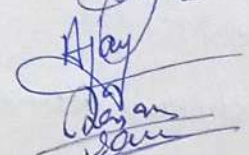
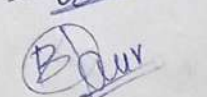
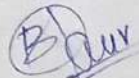



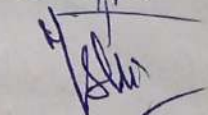
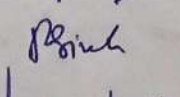
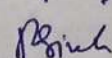
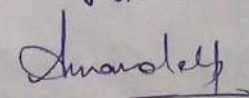
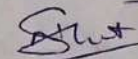
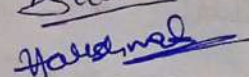
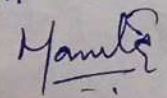
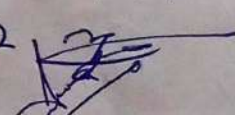
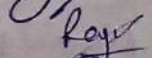
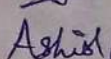
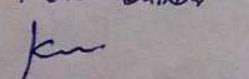
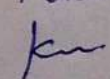
Your kind intervention on settling the above issues is solicited urgently to prevent the growing unrest and dissatisfaction in the organization and to keep the employee-employer relationship maintained for a peaceful, vibrant, and growing BSNL.

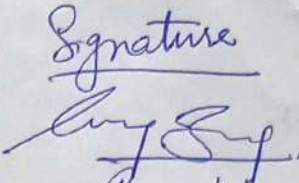
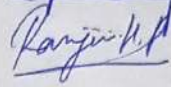


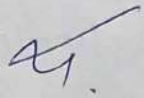

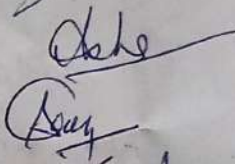
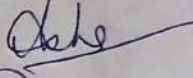

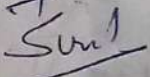
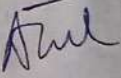
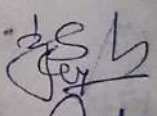
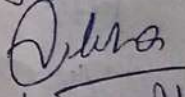
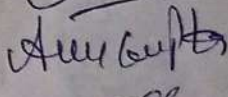
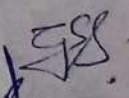
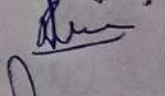
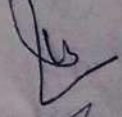

Signatories

S. No.	Name	Post/Desig.	Mobile No	Signature
1.	YOGESH CHHABRA	SDE	9465807060	
2.	Vikas Jain	SDE	9530902889	
3.	Thom Singh Rathore	SDE	94780-20555	
4.	NARESH KUMAR	SDE	9463800015	
5.	RANUL SRIVASTAVA	SDI	9417547944	
6.	ANAN GUPTA	SDE	9428819493	
7.	Pawan Kumar	S.D.E	94178-90100	
8.	VIPUL DIXIT	S.D.E	9417701759	
9.	Lalit Mohan Agr		9464041222	

S.No.	Name	Post/Design.	Mobile No.	Signature
10.	Balinder Singh	SDE	9417400052	Balinder
11.	Rahul Adala	Sr. SDE	9417000075	Rahul
12.	Ravi Kumar	SDE	9417667000	Ravi
13.	Yousuf	SDE	9417500086	Yousuf
14.	NAVNEET KUMAR	SDE	9463700071	Navneet
15.	RAVINDRA KUMAR SINGH	SDE	9478000345	Ravinder
16.	Goldy Verma	JTO	9463000064	Goldy
17.	Anubha Mishra	JE	9463480893	Anubha
18.	Sushant Kumar	JTO	9417500090	Sushant
19.	Shweta Sharma	JE	9888033040	Shweta
20.	MCHIT GARG	SDE	9478402934	Mchit
21.	Parveen Kumar	JE	9417658683	Parveen
22.	Jeena	JTO	9417056555	Jeena
23.	SHIVAM MISHRA	JTO	9478777707	Shivam
24.	RAMINDER KAUR	JTO	9478748101	Raminder
25.	Rajesh	SDE	9417803311	Rajesh
26.	SANDHYA	J.T.O	9465355135	Sandhya
27.	LOVEJEET SINGH	JTO	7589101007	Lovejeet
28.	Arvind Kumar	JTO	9464501117	Arvind
29.	Ashok Lal Sharma	CAO	9463502244	Ashok
30.	Deepti Agrawal	CAO	9417006565	Deepti
31.	Monika Gupta	JE	9988370038	Monika
32.	Bhupendra Dhruvrao	SDE	9463602300	Bhupendra
33.	Ranjit Kumar Mandal	JTO	9463600946	Ranjit
34.	Harpreet Singh	AO	9464336827	Harpreet
35.	Meenu Kumari	JAO	9255828384	Meenu

S.No.	Name	Post/Desig	MOBILE NO	Signature
36	Ankit Agarwal	J.E	8931992765	
37	Jatinda Pal Singh	J.E	9417050001	
38	Anuradha	A.O	9530902722	
39	Manoj Kumar	J.A.O	9464007272	
40	Chatar Singh	A.O.	9465837008	
41	Roushan Kumar	JTO	8802182935	
42	Anil Kumar	JAO	9464111924	
43	ANKUR BAJAJ	SDE	9478888088	
44	ANIL AGGARWAL	SDE	9417000038	
45	Parampreet Singh	SDE	9417300050	
46	Rafu Kumar	SDE	9417100121	
47	Manvinder kaur	JTO	7627892887	
48	Jagdeep Singh	JTO	9463520057	
49	Raman	JTO	9530804020	
50	Jit Rani	JTO	9417267509	
51	Kunpal Singh	SDE	9417804663	
52	SUKHWINDER SINGH	SDE (JTO)	94173-52200	
53	Brem Sagar Yadav	AO	9463998143	
59	ANJU GROVER	PA	9417000998	
60	Anita Chaurja	AGMCTP	946310056	
61	Bunni Singh	AD(NND)	9417300024	
62	Vijay Kumar	AD (Bm-em)	9463700700	

S.No.	Name	Post / Desig.	Mobile No.	Signature
(62)	Sanjeev Kumar	SDE	9417200018	
(64)	AJAY KUMAR AJALIA	SDE	9417801616	
(65)	Lokesh Saini	JTO	9417345577	
(66)	Balvinder Kumar	SDE	9417300175	
(67)	RAJNEESH CHODHARY	SDE	9417400297	
(68)	Tefinder Kaur	JTO	9465771118	
(69)	Manoj Basal	JTO	9478920008	
(70)	RAJ KUMAR CHOPRA	SDE	9417000054	
(71)	Heemankshi Sandita Chopra	SDE	9417500054	
(72)	Rajiv Singh	JTO	9465448001	
(73)	Amandeep Kaur	JTO	9417069855	
(74)	Neershawt	SDE	9463188088	
(75)	Hareesh male	JTO	9417750056	
(76)	Manita Ahuja	SDE	9417077077	
(77)	Jatinder Singh Saroya	JTO	9417000172	
(78)	AMAN GOPAL	SDE	9463998224	
(79)	RAJW VERMA	JTO	9417463334	
(80)	Ashish Kumar	SDE	9463998833	
(81)	Karuna Mishra	SDE	9416010500	

Sno.	NAME	Design.	Mobib	Signature
84	HARISH BAINS	SDE	9463899699	
85	Ranjini H.P	JTO	9465122322	
86	Ashwani Kumar	AO	9465822176	
87	Ramesh Chaud	JAO	9478002500	
88	GURBACHAN	AO	9463300376	
89	R.S.VADY	AGN(LAB)	9464750530	
90	S.K. Dhiraaj	AD(LAB)	9418052009	
91	ASHA	JTO(S&M)	94178-68786	
92	SATISH KUMAR	JAO(TL)	94176 07717	
93	SUKH	JAO	9417309300	
94	Ashul	JAO(W&P)	7589069882	
95	GURSHARAN SINGH	SID (Legal)	9417800865	
96	Vibha	AD(W&O)	9417004199	
97	Anur Gupta	AD(CBB)	9463957655	
98	Gurdeep Singh	AD(R-II)	9417706789	
99	Raman Kumar	AO (clerk)	9530803189	
100	Namro Nazaregah Meera	JAO (clerk)	9929426361	
101	Manoj Kumar	JAO (clerk)	7589020704	

90. NARINDER Kumar

101. Vivek Asthana

102. Narinder Kumar

103. Praveen Kumar SDE o/p PGM(NC), 9530702536

104. Shobhit Nijhawan

SDE d/p Gm(NC), 9417900886

105. Indrajit Kumar

SDE o/p PGM(NC), 9478100600

106. Ajit Singh

SDE (ZM) PGM(HU), 9463997768

107. Abhishek

JTO (SSTP) o/p PGM(NC), 7973134693

108. Deepanil Dey

SDE CPAN(NOC) CND. 9417801213

109. Mahesh Bansal

SDE (MPBN)

941720444

110. Raninder Kumar SDE (ITM)

9463588310

111. Jaspal Singh

JTO (SMSC-I)

94651-7000

112. Pankaj Dhir

SDE (CTOP/P)

9417003130

113. Roopinder Kaur

JTO (VAS)

9464952110

114. Sapna Chandel

JTO (IN)

9463941945

115. Aastha Dinean

Accounts officer

7589303191

116. Meenu Gupta

JTO (IN)

9417872424

117. Santosh Kumar

SDE

9417800266

118. Vandna Rathore

SDE

9417903555

119. Shalish Malik

AO VMS

9417800278

120. JASWINDER SINGH

CAO YA

9417200060

121. Sukhinder Kaur

AO

9417801110



All India Graduate Engineers & Telecom Officers Association

Punjab Telecom Circle

(The Recognised Representative Association of BSNL)

Regn. No. HR/019/2018/02138

Circle President
Vikas Gupta
9417333133
cpaigetoapb@gmail.com

Circle Secretary
Yogesh Chhabra
9465807060
csaigpb@gmail.com

Circle Finance Secretary
Vineet Bhandari
9417200095
cfsaigpb@gmail.com

Name

Post/Desig.

Mobile No

Signature

122. Harikesh Patel SDE

9463999915

123. Gaurav Tripathi SDE

94178 91091

124. Mukesh Kumar SDE

9463800085

125. Satish Kumar Pal SDE

9463999909

126. Sangeta Rani SDE

9416062276

127. Umesh Prasad SDE

9463600036

128. Anurag Bimal SDE

9417321012

129. VIKAS SINGH SDE

9478001177

130. ANSHU Singhala SDE

953082088

131. HITESH SINGH SDE

9465822550

132. SUNNY CHAMBIAL SDE

9418092053

133. ARVIND KUMAR SDE

9530903077

134. KULWINDER SINGH JTO

9463988816

135. Indu Vessha JTO

9463869169

136. Hajari Prasad JAO

9464163629

137. DEVENDRA SHARMA SDE

9463309997

138. RANVEER SINGH SDE

9478555525

139. NEETU KARIR JAO

9464984568

140. Nitin Grover AO

9463327765

141. Gaurav Kumar Gupta SDE

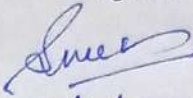
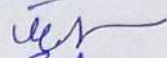
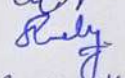
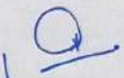


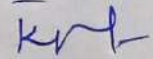


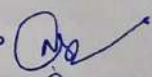
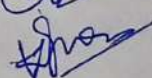
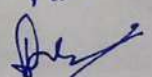
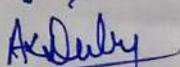
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(13)

P.T.O.

<u>Name</u>	<u>Post / Desig</u>	<u>Mobile No.</u>	<u>Sign.</u>
142. Arun Kumar	SDE	9417805999	<u>Ar</u>
143. Shan K. Duma	SDE	9417672526	<u>Sh</u>
144. Sanjeev Kumar	SDE	9418377776	<u>Sanj.</u>
145. Sudhir Gupta	SDE	9463566999	<u>Sd</u>
146. Karan Singh Rana	SDE	9417300234	<u>Karan</u>
147. Umesh Bhatti	JAO	9478510203	<u>U</u>
148. Poonam	AO	20400 94181-11234	<u>P</u>
149. Tina	AO	9530703094	<u>T</u>
150. Parveen Vinayak	SDE	9465694565	<u>Parveen</u>
151. Neeru Kapoor	AO	9463999945	<u>NK</u>
152. Neha Aggarwal	AO	9530903390	<u>Neha</u>
153. Ravinder Singh	SDE	9417076370	<u>R</u>
154. Mukul Agarwal	SDE	9417300252	<u>Mukul</u>
155. Dhananjaya Yadav	SDE	9478555584	<u>D</u>

- Contd. -

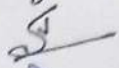


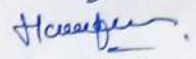






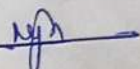
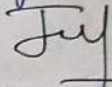
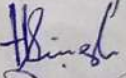
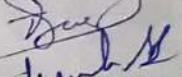
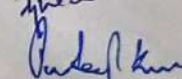
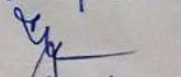
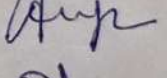
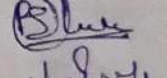
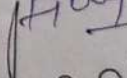
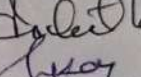
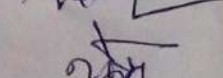
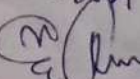
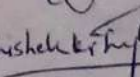

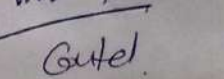


S.No.	Name	Post/Designation & office	Mob. No.	Signature
156.	SURESH SETIA	SDE (IN-NC)	8417800770	
157.	Varun Bhatia	A.O. (IF&CA)	9417808563	
158.	Shelly	AO (VPS)	9463999055	
159.	SUMIT WATTS	STAO (P&Y)	9530200600	Some Watt's
160.	Ashwani Kumar	SDE (Dtg)	9417700075	
161.	HARSH KUMAR	SDE (IN)	9417700753	
162.	Mareesh Kumar	SDE (CTO/pup)	9463000580	
163.	Kulbhushan Goyal	AGM-IN	9417000061	
164.	Ravendra Singh	SDE NTR	9417702756	
165.	Ashish Saxena	SDE NTR	9463999007	
166.	Naveen Kumar	JTO NTR	9463304800	
167.	Harvinder Singh	JTO NTR	9464443364	
168.	A.P. Singh	SDE NTR	9418991899	
169.	ATUL KR. DUBEY	SDE NTR	9417990291	


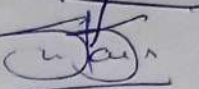
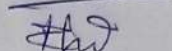
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ALGETA, PUNJAB TELECOMM. CIRCLE
(MEMORANDUM TO THE CMT, Punjab Telecomm. Circle)

S.No. Name	Post/Designation & office	Mob. No.	Signature
170. Vikas Gupta	SDELSMCH) NC	9417333133	Veg
171. Puneet Goel	SDE (MNP) NC	9417352500	18/04/2021
172. Karunanidhi Sharm	SDE (Roaming) NC	9417000063	18/04/2021
173. SACHIN BHATT	JTO (Roaming)	9463555054	9
174. ARUN KUMAR	SDE (Roaming & ICB)	9417255292	Arin
175. SAHIL GUPTA	JAO (Billing)	7589090355	Sahil
176. HARJINDER SINGH	SDE (Mediation)	9417400404	HR
177. Anurag Parkash	SDE (IMS)	94174-93194	A
178. Sanjeev Sharma	SDE (CONF) 9)	9463103781	S
179. Pushpa Rani	AO (IF)	9463999057	Pro
180. Jaswinder Singh	JAO (CA)	9417972292	J
181. Gurinder Singh Sami	AO (CA)	9465780029	G
182. Anita	AO (Banking)	9463894920	AN
183. Rajinder Singh	AO ERP	9417400532	RJH
184. Hardeep Dahiya	JAO Banking	9416815480	H
185. Harbhajan Singh	AO (Banking-IV)	9463000411	Harbhajan
186. Sakshi Kansal	JTO	7627890874	Sakshi
187. Pankaj Singh	AO (Banking-III)	8368093036	P
188. Ravi Kant	JAO (Pay)	9463230004	R
189. SANDEEP JAIN	PA	9417100013	San
190. Amey Jai	JTO	9530711123	Amey
191. PARNESH K. CHAUDHARY	AO (TORAL)	9417424243	P
192. PARVEEN KARRA	JAO (IF)	9417316131	P
193. PRIYAM WAT	AO IF	9417217288	P
194. Rajinder Kambhij	AO (IF)	9470555582	R

Contd.

NAME	Designation/Post	Mobile No	Signature
195. Jaspreet Singh	AD(CDR) DS, CO	9478555501	
176. Sudeep Sechan	AD(CDR) NOS-2, C	94171-58267	
197. ANU ANRULA TANETA	AD(ERP)	9417400064	
198. HARSH GARG	COO(CO)	9417706001	
199. ARVIND SINGH	COO(Bug)	9412000865	
200. SANJAY KR. BARSANI	AD (Coul. & gcy)	9417500920	
201. Ajay Singh	AD(CEB)	9416020800	
202. Pradeep Hetta	AD(GB-N)	94180 94400	
203. Joyanto Ghosh	AGM(IT)	9463400300	
204. Vishal Chandra	AD(NOFN)	9417203163	
205. Narendar Singh	AD(MOFN)	9463604586	
206. Ish Kumar	JTO (CTP)	94170 94221	
207. Harjinder Singh	JTO (NOFN)	9478001919	
208. TEGHPAL SINGH	AD(S-II)	9465800090	
209. Gurnub Lal	PA	9463100012	
210. Randeep Kumar	JTO (Staff)	9467442300	
211. Randeep Vankishet	AD (Staff)	94176-06644	
212. ANJANA	JTO (HR-II)	9417600424	
213. Priya S. Chaur	JTO (HR)	9464108398	
214. Harpreet Singh	AD	9417500010	
215. SUSHIL KUMAR	AD(VIC)	9463101456	
216. HARMEET KAUR	AD (NOFN)	9417555262	
217. NARESH KUMAR	AD (Legal)	9416068463	
218. Vineet Kumbhar	JTO	94176-67044	
219. Abhishek Kumar Singh	AD	9463998317	
220. Kulbir Kaur	JTO	9417257377	
221. SATISH JASROTHA	AD (IA)	9486402501	

	NAME	Designation	Mobile	Signature.
222.	Atul Chel	AD (A-II)	9416032388	
223.	Dinesh Singh	AD (Gen-II)	9416219319	dsy 
224.	Sumit Soni	AD (Gen-I)	9417070600	
225	RN Srivastava	AD (Legal)	9417000094	thd