BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)
% the Chief General Manager Telecom Punjab Circle, Chandigarh

To

All Head of SSA's/Unit's Punjab Telecom Circle

No.:- Staff/E-6/JTO to SDE/LDCE/2015/2018/28

Dated at CHD the 29.05.2018.

Subject: - Promotion and posting of JTO's to the grade of SDE (Telecom) in B.S.N.L. under Competitive Quota (33%) on the basis of Limited Department Competent Examination held on 21.06.2015.

In continuation to this office letter no:- Staff/E-6/JTO to SDE/LDCE/2015/2018/26 dated 28.05.2018 & BSNL CO's Recruitment Branch letter No. 24-1/2014-Rectt. dated 20.04.2015, 24-3/2015-Rectt.(Pt.) dated 15.05.2018 and BSNL Personnel – II file no. 2-16/2013-Pers.II dated 25.05.2018, the competent Authority is pleased to promote the following offices from JTO (T) to the grade of SDE (T):-

S.No.	Name (Sh./Smt)	HRMS No.	Present Posting SSA/ Unit	Provisional Posting on Promotion SSA/Unit
1	NARESH KUMAR	200700870	JAL	JAL
2	BALWINDER KUMAR	200300455	JAL	JAL

The officers are promoted from JTO (T) to the grade of SDE (T) against vacancy year 2010-11 under competitive quota (33%) in the IDA pay Scale (E2A) of Rs. 20600-46500/- from the date they assume charge of the higher post provided that :-

- i. They have been absorbed in B.S.N.L. on permanent basis.
- ii. No disciplinary /vigilance case is pending against him/her and no VC is withheld in terms of instructions issued by D.G.P&T/DoP&T from time to time.
- iii. The currency of any penalty against the officer is over.
- iv. The officer is not on deputation to any other organization.
- v. The officer has not retired on the date of issue the order.
- vi. The officer has not resigned from the BSNL Services.

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- vi. They have fulfilled the prescribed eligibility of three years regular service as per SDE (T) RR.
- viii. The officer has submitted the undertaking as per the enclosed format.
- 2. This office / BSNL Corporate Office, will decide such cases as detailed in Para 1 supra on receipt of information from concerned SSA's /Unit's. Information in this regard may be brought to the notice of this office immediately and concerned officer should not be promoted without specific orders from this office.
- 3. SSA's /Unit's may allow the executives to join on the higher post on promotion after obtaining the necessary undertaking in the prescribed Format (copy enclosed), as per the direction of Hon'ble CAT Chandigarh Judgement in OA No. 060/00133/2015. If any executive fails to submit his undertaking he may not be allowed to join to higher post on promotion. Such under takings duly counter signed by the concerned DGM (Admn/HR) of concerned SSA/Unit may be forwarded to this office immediately and latest by 29.05.2018. Further posting orders can be modified as per the requirement/ vacancies in the SSAs/Units.
- 4. All SSA/Unit Heads concerned may ensure that the promotion /posting orders in respect of officers found eligible after fulfilling the above conditions are issued in time to enable the officers to join their promotional assignment, within the prescribed time limit of 40 days (including the joining time) from the date of issue of promotion order by the BSNL Corporate Office, New Delhi (i.e 25.05.2018).
- 5. In case the officer concerned fails to join the promotion assignments within 40 days, he/she should not be allowed to join the post thereafter. In such a case, the promotion order shall become inoperative and the matter shall be reported to this office for further necessary action.
- 6. Discrepancies if any regarding name, present SSA/Unit etc in the Annexure may be intimated to this office immediately for issuing modifications/ corrigendum.
- 7. The date on which the above order is being given effect by the SSA/Unit may be intimated to this office, and accordingly, a consolidated report of the officers who have been relieved and have joined their new postings on promotion may also be forwarded to this office to assess relieving and joining status of promoted officers.
- 8. The seniority of the officers promoted under this order shall be determined in accordance with the rules in force and will be issued separately by BSNL Corporate office.
- 9. The aforesaid promotion order is subject to the final outcome/decision in any lawsuit(s) pending before any court (s) regarding their regulation of seniority etc.

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- 10. The relieving and joining particulars of officers may be updated in HRMS/ERP/Service Book etc.
- 11. Pay fixation on promotion be done as per prescribed norms.
- 12. The leave if any, requested by the executives, who is/are under transfer shall not be allowed. However, in case any executive desires leave, he can apply for leave to the Competent Authority only after joining the assigned place of posting and the respective competent authority will sanction leave, if it is considered justified, in the normal course.
- 13. Vigilance clearance has been issued as "granted" by GM (vigilance) as on date of declaration of result i.e 21.05.2016 and current date. However, it may be ensured that No disciplinary /vigilance case is pending against promoting officer /executive.
- 14. Posting of executives to the sensitive /non sensitive posts may be decided by the concerned SSA as per prescribed norms circulated by DOT and Vigilance Branch of BSNL Corporate Office from time to time.

Charge report may be sent to all concerned and necessary entries made in HRMS/ERP/Service Book.

All other terms and conditions of BSNL CO New Delhi Order no. 16/2013-Pers.II dated 25.05.2018 are applicable.

This issues with the approval of the Competent Authority.

Encl: As above.

Assistant General Manager (HR), Circle Office, Chandigarh.

Copy (through intranet pb portal) for information and necessary action to:

- 1. PS to CGMT Punjab Circle Chandigarh.
- 2. Jt.G.M. (pers.) BSNL CO New Delhi.
- 3. All SSA/Unit Heads of Puniab Circle
- 4. All PGM/Sr.GM/GMs/DGM Circle Office, Chandigarh
- 5. GM (Vigilance), Circle Office Chandigarh.
- 6. Principle RTTC, Rajpura.
- 7. AGM (IT), AGM (R&E), Circe Office Chandigarh.
- 8. AO (Claims)/ AD (Staff-II)/AD (DPC)/AD (S-Vig), Circle office Chandigarh.
- 9. Officer's Concerned.